Field Enforcement Inspectors (CSHOs)

Division of Occupational Safety and Health – Cal/OSHA

May 2015

Enforcement Region	Filled CSHO Positions	Vacant CSHO Positions Listed	CSHOs with Limited Field Time
Region I SF Bay Area	34 CSHOs	3 positions	3 CSHOs
Region II Northern California and Central Valley	32 CSHOs	2 positions	1 CSHO
Region III San Diego, Santa Ana, San Bernardino	36 CSHOs	3 positions	3 CSHOs
Region IV Los Angeles, Ventura	28 CSHOs	10 positions	2 CSHOs
Region V Mining & Tunneling	8 CSHOs	2 positions	2 CSHOs
Region VI High Hazard Unit	16 CSHOs	1 positon	1 CSHO
Labor Enforcement Task Force	10 CSHOs		
Process Safety Management	19 CSHOs	1 position	
TOTALS	183 CSHOs	21 vacant positions	12 CSHOs with limited field time

Notes:

- The 183 filled CSHO positions above includes 4 CSHOs who are Acting District Managers (ADM) in Fremont, Oakland, Redding and San Francisco, who now conduct no or very few field inspections themselves.
- The 183 filled CSHO positions also include 1 CSHO who works part-time, and 12 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The California Employment Development Department (EDD) reported the Californian civilian labor force in April 2015 as 18,953,700 workers.
- The 183 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector to 103,572 workers. If the four CSHOs working as ADMs are subtracted from the number of CSHOs, the inspector to worker ratio would be 1 to 105,887.
- The 183 filled CSHO positions in May 2015 are below the 195 filled positions left by Republican Governor Arnold Schwarzenegger in January 2011.

- The 183 filled CSHO positions are also below the number of California Fish & Game Wardens (250+) currently working in the field.
- Cal/OSHA's inspector to worker ratio of 1 inspector to 100,000 workers is worse (less health protective) than Fed OSHA's ratio of 1 to 59,000; Washington State's ratio of 1 to 25,000; and Oregon's ratio of 1 to 22,000. [These non-California ratios were cited in the Department of Industrial Relations' Budget Change Proposal of January 2015.]

Source: DOSH Organization Chart, May 18, 2015.

EDD: http://www.labormarketinfo.edd.ca.gov/